



Strode Park
Foundation

Caring since 1946

Registered Charity Number: 227794



CARE



INSPIRE



TOGETHER

Annual Report 2024 - 2025

Contents

Introduction from our Chair	Page 3
Chief Executive report	Page 4
Shining a spotlight	Page 7
Volunteer heroes	Page 9
Our services	Page 11
Fundraising review	Page 12
Financial accounts	Page 14
Principal Officers	Page 16



Introduction from our Chair

In November last year, I was honoured to be appointed as the incoming Chair, and somewhat daunted at the same time. Our outgoing Chair, Nick Wells, has given incredible support to Strode Park Foundation in his 17 years of service, and his dedicated and experienced shoes will be hard to fill.

As I write this introduction, I am keenly aware of the ever-challenging backdrop we, in the Health and Social Care Sector, continue to find ourselves. Over recent years, the tightening financial squeeze is a daily concern and one that is at the forefront of the Trustees' minds. We recognise the financial pressure that Strode Park Foundation is under with the demands of increasing expenditure and a continued lack of appropriate fee rate uplifts.

To continue to provide the high-quality service that Strode Park Foundation is well-known for, last year saw hard decisions having to be made. The Council of Management is grateful for the positive spirit in which a redundancy process for non-care staff was undertaken. The redundancies will generate savings of £180,000 for the forthcoming year, and the Senior Management Team assured the Council of Management that any potential negative impact has been minimised.

The national and local recruitment crisis for nurses continues to be a challenge for Strode Park House and a review of staffing allocations has identified the possibility of a more effective deployment of nurses, which will have both financial and care quality benefits for those residents requiring nursing support. These changes will involve some residents changing rooms, and there has been extensive consultation with the residents prior to the implementation of the reconfiguration. No resident raised concerns about the proposed moves during the consultation, but, nonetheless, the Council of Management and Senior Management Team do not underestimate the initial upheaval and will ensure that all practical and emotional support is provided. We are grateful for the patience shown by residents.

What shines through as I read this annual report are the inspirational stories of individuals who have made stellar contributions to Strode Park Foundation. I do also wish to recognise the essential contributions of each and every employee, volunteer, and supporter.

This amazing Foundation could not survive without the staff that each and every day make it the caring and inspiring environment that I am proud to serve. The beating heart of Strode Park Foundation is our committed and hardworking staff.

Fundraising in the current wider economic climate is difficult. Our merry band of volunteers is essential, and we are incredibly grateful for their continued commitment. From the shifts in the charity shop, car park duties, and attendance at our events and individually sponsored activities, please know you are greatly appreciated.

We continue in an immensely challenging backdrop, but one in which my fellow Trustees and I will strive to confront with optimism and fortitude.

Sarah Toms

Sarah Toms
Chair



Chief Executive report

Having joined Strode Park Foundation as Chief Executive in 2000, this is the 25th Annual Report I have had the privilege of contributing to. Twenty-five years is a long time, but throughout I have been consistently inspired by the strength, spirit, and kindness of the people with disabilities who are at the heart of our organisation, and by the staff members who care so much and so often go above and beyond. Strode Park Foundation is a remarkable charity because it has remarkable people.

It is in this context that I am proud to present the following highlights of 2024/25.

Achievements and performance

The year under review saw further progress towards strategic objectives agreed by the Council of Management and set in the Business Plan for 2022/25. More precisely:

1) All registered services retained 'Good' CQC ratings. Recruitment and retention strategies continued to be effective, and despite critical shortages of carers and nurses at both local and national levels, Strode Park Foundation successfully reduced vacancies and increased the number of directly employed staff members.

One important consequence of this is that the amount spent on agency staff was almost halved in comparison with the previous year. This outcome has an indisputably positive impact on both the Foundation's financial performance and the quality of care and support provided.

2) The first tenant moved into the newly reconfigured and refurbished Lady Dane Farmhouse supported living accommodation.

3) Governance has been further strengthened by the appointment of new members to the Council of Management who bring additional knowledge of disability rights, finances, and social care.

4) The digital upgrade continued with Person Centred Software (ecare planning system), now established in all Strode Park Foundation's homes. The effectiveness of the new emedication administration systems and the integrated roster management and payroll system is being reviewed, with further improvements anticipated in 2025/26.

5) Occupancy and activity rates were maintained at high levels throughout the year.

6) The sale of Redwalls was completed, and the funds were received.

7) The objective of improving financial reserves was not achieved and remains a goal for the forthcoming year.

8) The 'Register of Risk' has been expanded and deepened, and risk reduction and mitigation strategies have been strengthened.

9) The charity has continued to invest in the buildings, most notably in the areas of fire detection and prevention systems, and electrical safety work.

10) The Foundation has remained committed to supporting staff well-being. Previous initiatives, including the expansion of the role and membership of the Staff Council and offering a confidential counselling service have been maintained. In addition, all managers have received supplementary training in mental health needs and how to identify and support staff members who may benefit from additional support.

11) Voluntary income continues to be a vital source of revenue for the Foundation. Receipts from Theatre in the Park and the charity shop, together with receipts from grant giving trusts, individual and corporate donations, and legacies, continue to provide valued funds for the Foundation.

12) Strode Park Foundation has continued to promote and embed positive values, which are emphasised and celebrated in the annual staff awards, job adverts, individual supervision, and in initial induction training for all new staff members.

13) In addition to the above, all services achieved the top 5 star Environmental Health and Food Hygiene rating; the Foundation has achieved the advanced level NHS approved Certificate of Health and Safety Compliance (CHAS), and remains a 'Disability Confident Committed' organisation.

The above achievements could not have been secured without the backing of the local community. Strode Park Foundation is extremely proud to have been named the 'Charity of the Year' by the Lord Mayor of Canterbury (2024/25), Herne Bay FC (2024/25 and 25/26), the Forrest of Blean Rotary Club (2024/25), Faversham Rotary Club, and Active Life Herons Centre. This recognition is truly appreciated.

The Foundation remains immensely grateful for the generosity of all the local businesses and the many individuals who have supported the charity, either through financial donations or by volunteering to support the work of the charity in so many ways, including at the charity shop and Theatre in the Park.

This continued support is a vital component in the Foundation's mission to provide services of the highest possible quality for people with disabilities.

Financial review

In 2024/25 Strode Park Foundation recorded a surplus of £101,254 and thus began to stabilise after a very difficult year in 2023/24.

Total income before gains on the remeasurements of pension liabilities and the disposal of assets increased by approximately 10% to £13,018,454 compared to £11,844,056 in 2023/24.

However, there was a comparable increase in costs, and the overall surplus relied on net receipts of £179,488 from the sale of Redwalls. Without this one-off boost to revenue, the Foundation would have posted a deficit.

Fee uplifts from key funders, once again, fell short of inflationary increases in costs, especially increases to the National Minimum Wage and employers' National Insurance rates and thresholds, along with energy and food costs. These trends continue to erode the value of local authority contract fee rates.

Despite the above, and additional capital expenditure, it is encouraging to report that the Foundation paid off the long-standing, residual mortgage on the ReAbility extension at Strode Park House.

The net surplus for the year also had a positive impact on cash flow, which remains a key aspect of Strode Park Foundation's financial recovery plan, as noted below.

Plans for the future

Building on the positive outcomes achieved in 2024/25, the charity's strategic ambitions remain firmly focused on maintaining the exceptional quality of its services and a return to profitability, which will strengthen reserves and enhance ongoing viability.

To achieve these ambitions, the Foundation's plan for 2025/28 retains the following three key elements:

i) Service improvements

The Foundation is committed to continuous improvement and will aim to retain 'Good' ratings for all CQC regulated services, and push for 'Outstanding' ratings where this is realistic.

The retention of the top 5-star environmental award also remains a target for all inspected services.

One element of the strategy for maintaining high-quality services is the implementation and development of robust Quality Assurance systems. More precisely, in 2025/26 the Foundation will adapt the Croner guidance framework to create a bespoke audit system for Strode Park Foundation.

The complexity of the medication needs of Strode Park Foundation residents means that there can be more than 40,000 separate drug administrations each month. In this context, it is vital that the ordering, stock checking, storage, administration, and recording of medication transactions are as effective and efficient as possible. Therefore, the Foundation will continue to test and implement new eMAR systems, with the objective of reducing the potential for errors and improving further an already impressive medication administration record.

The creation or upgrading of indoor and outdoor sensory stimulation spaces will also be an objective. Importantly, the Foundation will endeavour to achieve these objectives while expanding and deepening service user involvement in decision-making processes, especially in relation to staff recruitment.

ii) Improved financial performance

On the income side, high occupancy remains vital to the financial performance of the Foundation. The Foundation will continue to press funders for fee increases that truly cover the cost of providing the appropriate level of care and that offset inflationary increases.

On the cost-side, the management team will continue to analyse rotas to ensure that staff are deployed in the most cost-effective way.

Additional cost savings will also be explored with a focus on ensuring the best deals possible from energy and utility providers.

iii) Strengthening staff resources

Despite a national and local staffing crisis, Strode Park Foundation has been extremely successful in improving recruitment and retention rates between 2023 and 2025.

The reduction in the use of agency staff was a major achievement, and a continuation of this trend remains a goal for the next three years.

The availability of strong, committed, and well-trained staff teams is the key to continuous improvement in care services, and Strode Park Foundation will continue to review its recruitment systems to ensure maximum efficiency.

As we move forward, the Foundation will remain committed to providing impressive in-house training for all staff members, including, whenever possible, supporting carers who wish to undertake the Nursing Associate Training, which has proved to be so successful in recent years.

Summary

It has been a challenging period, and everyone associated with the Foundation deserves credit for their ongoing commitment and determination to ensure that the interests of the people who rely on the services are always at the forefront of everything we do.

This has been the guiding principle and underpinning value of the charity since its incorporation nearly eighty years ago. It remains the basis of everything we do.

Finally, to conclude, I would like to reiterate the point made at the start of this report and to thank everyone involved with the Foundation for being such a wonderful source of support and inspiration. So, thank you, all Trustees on the Council of Management, all donors, all volunteers, all staff members, and all residents. You are truly remarkable people.



Paul Montgomery
Chief Executive





Shining a spotlight

Meet some of the incredible people whose commitment and passion help make Strode Park Foundation such a special place to live and work.

Claire Dante wins at the Kent Care Awards

Claire Dante, Registered Manager at our Faversham residential home, Lady Dane Farmhouse, was honoured with the Registered Managers (Learning Disabilities/Mental Health) Award at the 2025 Kent Care Awards.

Claire's leadership, dedication, and positivity have made a profound difference to both her team and residents. Her ability to see an opportunity in every challenge has led to exceptional outcomes for residents and inspired those around her.

Deputy CEO, Becky Richards, shared: "Claire always approaches everything with infectious enthusiasm, and nothing is ever too much trouble. We are all very proud of her achievements."

Claire's success is a shining example of our values - Inspire, Care, and Together.



Claire said: "This recognition is not just for me, but for my incredible team and everyone at Strode Park Foundation. I couldn't have achieved it without them."



Championing staff voices

Ryan Partridge, Lead Care & Support Worker, Lifestyles Community Services, winner of the Gold 'Together' Award at the 2025 annual staff awards, has taken on the important role of Chairperson for the Staff Council.

Ryan is passionate about making sure every member of staff has a voice. As Chairperson, Ryan wants to help connect our homes, encourage others to share their ideas, highlight areas for improvement, and ensure staff perspectives help shape the Foundation's policies.

His goal is to strengthen links across the organisation, so that everyone feels like they are working together to make a positive difference.

Ryan also raised £305, together with colleague Natasha Hogben, for new sensory room equipment at The Coach House by taking part in the Macknade Half Marathon in June.

Ryan's valuable contribution is making a huge difference in the lives of all our staff and residents at Strode Park Foundation.



Ryan said, "I hope the Staff Council helps us feel more connected as one Foundation, rather than individual homes or departments. It's about building stronger links and making sure everyone feels part of the bigger picture."

Sherri Frier's leadership milestone



We are very pleased to announce that Sherri Frier, Home Manager at Strode Park House, has recently been awarded and formally recognised as a Registered Manager.

Sherri has been an integral member of the team for 11 years, demonstrating exceptional dedication to her role and to the ongoing development of her professional skills. Her commitment to training and development is exemplary, having successfully completed NVQ Level 2, Level 3, and Level 4, followed by the Nursing Associate Programme. She is currently undertaking NVQ Level 5.

Reflecting on her role, Sherri shared: "The best part of my job is the people—staff, residents, and everyone else in between. I enjoy supporting people and making a difference. No day is ever the same!"

We are proud to recognise Sherri for her outstanding commitment to the Foundation. Her leadership and passion makes a significant difference to the quality of care and life within Strode Park House.

Resident representative Graham Tait

Strode Park House resident Graham Tait has been a valued member of our Council of Management for more than eight years, representing and championing the interests of residents across the Foundation.

Graham said, "My experience fitted in well with the role and I am happy to help. It is very important that someone is the talking voice for all the residents. I love dealing with people and I am pretty good in an argument too!"

Graham plays a vital role in the Council of Management, speaking up on behalf of others, and we are very grateful for all his help and continued support.



Corporate volunteering

We are incredibly grateful to the amazing companies and organisations that volunteer at our homes, supporting one-off projects that make a real difference.

A special thank you to G4S and their nine staff members, who visited Strode Park House to clean, sweep, garden, and plant in the amphitheatre helping us get ready for the 2024 Theatre in the Park season.



This year, we have been seeking support to help restore the fountain at Strode Park House. We are delighted to share that stonemason expert Heather Newton has generously volunteered her time to clean, repair, and lovingly restore the fountain to its former glory. Remarkably, Heather also led the original team that created the fountain 23 years ago.

Heather's valuable contribution has ensured that this much-loved fountain will continue to be enjoyed by residents, families, and visitors for many years to come.



Volunteer heroes

Shining a spotlight on our amazing volunteers who give up their time to help raise vital funds for the Foundation.



Dot & Geoff Milner

Dot and Geoff, a dedicated volunteer duo, have been giving their time to the Foundation for over six years. They regularly support events and also volunteer at our charity shop.



Having worked at Strode Park House before retiring, Dot wanted to give something back. She shared, "I so enjoy volunteering. I know first-hand from working here what a difference the charity makes, so I find it very rewarding to volunteer."

Geoff shared, "I like to help out where I can. Working alongside Dot and the team makes it even more enjoyable."



New volunteer, June, shared, "I've only just started volunteering in the charity shop and in the steaming room, but I already love it. Everyone has been so friendly and welcoming, and it feels great knowing that the work we do here is helping to support the residents with disabilities."

Resident Sian

Sian is a resident at Strode Park House, a volunteer at our charity shop, and for our Theatre in the Park live music events. Sian told us why she likes volunteering and is eager to continue.

"I enjoy my role as a volunteer at Strode Park Foundation's charity shop. I love clothes and fashion, or style as my Grandma called it. She was a tailoress and it is from her I get my love of clothing. I enjoy styling and putting clothes together for myself and other people, therefore, in the shop, this gives me the opportunity to do that!

I really enjoyed volunteering at Theatre in the Park. I liked meeting people, listening to the music, and I was fortunate enough to meet some of the musicians who played the gigs. I especially enjoyed meeting the gentleman from 'Doctor and the Medics'. His performance was amazingly good."



"I look forward to volunteering next season."

New Council of Management members

We are delighted to welcome four new members to the Council of Management, who generously volunteer their time, share their expertise, and help guide the charity's work.



Jodie Greer

"I have always been passionate about disability inclusion and accessibility. I have worked in this space for more than 15 years and it's my personal mission to make the world fit for the people in it.

I run my own consultancy, Be #PeopleSmart, to help organisations make inclusion a reality. When I moved to Herne Bay and learned about Strode Park Foundation, I knew I wanted to get involved. I am proud to be a member of the Council of Management, working with a great team of people who want the best for Strode Park Foundation's residents and the charity."



Graham Walden

"Since retiring after working for nearly 40 years in financial services in London, I felt I needed to put something back into, and learn more about the community I live in. Strode Park Foundation, with its thoroughly well-deserved reputation, is a fantastic place to do this, and provides a tremendous opportunity for me to learn more about a sector I know little about, and the people involved in it."



Belinda Clayson

"I joined the Council of Management following my retirement, after working at Strode Park Foundation for 15 happy years. I thought I could give something back by helping to make it a nice place for vulnerable people to continue to live."



Karen Abel

"I have spent my entire career working with children and adults in the mental health field, and have personal insight into the many challenges faced by neurodivergent individuals with additional learning disabilities. When I retired, I knew I wanted to continue giving back to my local community in a role that reflected my commitment to inclusion, compassion, and wellbeing.

I was so pleased to be offered the post in the Council of Management, as I had personal experience of the respite facilities. I knew that this was an organisation that shared my values and that I would enjoy bringing my experience to support the Board.

I have been so welcomed by the Management team and I am delighted to be part of a truly dedicated organisation that has at its heart, the wellbeing of all the residents and staff."

Our services

Caring since 1946, Strode Park Foundation is a charity, providing vital care, support services, supported living opportunities and day and leisure services for young people and adults with a range of disabilities.

Strode Park House

Strode Park House is a 19th Century Victorian Manor House set in 14 acres of beautiful grounds in the picturesque village of Herne, Kent. The home is registered for 55 beds and offers a relaxed, homely environment.

The Coach House

The Coach House is a beautiful period building in Herne which was converted in 1988 to create a residential home for people with disabilities. The team offer support, advice, and care to ensure adults are in a safe and secure environment.

Footprints

Footprints specialises in the care of young people with disabilities. The residential home is based in Canterbury. The support and care are tailored to the individual and their specific needs, making life at Footprints stimulating and fun. By offering high quality residential care which is accessible, homely, and safe we can also give families the support they need.

In 2024/2025 every home and services is



Platters Farm Lodge

Platters Farm Lodge offers short breaks, respite, rehabilitation, and long-stay facilities for adults in Rainham, Medway. Individuals can live at Platters Farm Lodge on a long-term basis. The service also provides people with dementia related care and support.

Lady Dane Farmhouse

Lady Dane Farmhouse is home to adults with mixed disabilities who need long or short-term care in Faversham. The residential home is a fun and nurturing environment and allows people to live as independently as possible.

Day Opportunities

Adults aged over 18 with physical disabilities can come along and enjoy our day care opportunities and sensory enrichment programme at our Day Opportunities centre in Herne.

Supported Living

Our tailored supported living packages are provided as part of our wider Lifestyles Community Service, with a number of individuals receiving high quality and individualised care with a specific focus on a person making informed choices, staff encouraging and supporting optimum wellbeing and a real strive towards independence. Our supported living homes are at Herne and Faversham.



Fundraising

Over the past year, we worked alongside a wide range of individuals, local businesses, community groups, funders, and partners to raise vital funds. Their generosity and support have helped us make a positive difference in the lives of the people who use our services.

Events

This year, our events programme included twelve Theatre in the Park live music performances, the hugely successful Kent Tribute Festival, and our family-friendly Easter Egg Hunt. Each of these was made possible thanks to the incredible dedication of our volunteers, who generously gave their time to support the Foundation and ensure every event was a success.

Christmas appeal

Our Christmas Appeal was a wonderful success, with an incredible 200 shoeboxes of gifts donated for our residents. Thanks to the generosity of our supporters, we also raised £1,413 at our Mission Christmas fundraising event and £1,906 through our Big Christmas Draw, helping us bring joy and comfort to those we support during the festive season.

Volunteering

We are very fortunate to have 60 dedicated volunteers, and we are deeply grateful to each of them for their invaluable support throughout the year. This includes 15 amazing volunteers at our Herne Bay charity shop, who give their time in a variety of roles, from sorting and cleaning to serving customers; their efforts make a real difference to the Foundation.



Charity partners



Strode Park Foundation was honoured to be chosen as the Lord Mayor and Lady Mayoress of Canterbury's charity for 2024/25. The Lord Mayor, Councillor Jean Butcher, and the Lady Mayoress, Mrs. Di Baldock, worked tirelessly throughout the year to raise funds, attend our events, and champion our vital work in the community.



We were delighted to be selected by the Mayor of Faversham, Councillor Josh Rowlands, as one of his charity partners for 2025.

The Mayor said, "From first setting foot in the door and meeting the team and residents, I knew that I wanted to support the vital work that Strode Park Foundation does on a daily basis, so it is an honour to be able to support them this year as one of my mayoral charities."

We look forward to working with the Mayor to make a positive difference.

With grateful thanks to....

- ADM
- Active Life
- Canterbury Academy
- Canterbury Rotary Club
- Curco
- East Kent Widow Sons Bikers
- Fluidity
- Forest of Blean Rotary Club
- G4S
- Herne Bay Crematorium
- Metro Bank
- Mirage
- Sunrise Rotary Club
- The Beaney 'Beyond Limits' Photo Exhibition

We are extremely grateful to the B&Q Foundation for their generous £10,000 grant towards Footprints' fire doors, and to Screwfix for their £5,100 grant to support new fire doors at The Coach House. Both of these fantastic grants will help ensure the safety of everyone using our services at these homes.



Copper Pottle

The Copper Pottle in Beltinge has raised an incredible £30,000 for the Foundation over the past 15 years.

This year, their fundraising included raffles, BBQs, quizzes, and more, with generous support from their loyal customers. Most recently, their donation has helped fund equipment for the new sensory room at The Coach House.

We have enjoyed strong working relationships with many local businesses, including all the nearby supermarkets; with special thanks to Sam at Tesco in Whitstable for her continued support, donations and attendance at our fundraising events.

We are grateful to more than 100 businesses that hold a collection pot for us and continue to collect the pounds, pennies, and loose change.

A huge thank you to everyone for your help and support over this year to help us provide vital care and support to young people and adults with a range of disabilities to lead enriched and fulfilling lives.



Financial accounts for the year ending March 2025

Financial Activities	2025	2024
Income from:		
Donations and legacies		
Donations and legacies	61,114	76,065
Grants Receivable	19,982	-
Charitable activities		
Care services	12,642,747	11,520,556
Other trading income	209,838	178,308
Investment income	4,567	3,283
Other	80,206	65,844
Total income	£13,018,454	£11,844,056
Expenditure on:		
Raising funds		
Costs of raising funds	128,829	108,579
Charitable activities		
Care services	12,986,122	13,411,625
Total expenditure	£13,114,951	£13,520,204
Net income before gains/(losses)	(96,497)	(1,676,148)
Recognised gains/(losses)		
Gain on disposal of current asset investments	179,488	-
Net movement in funds	82,991	(1,676,148)
Fund balances brought forward	4,970,958	6,647,106
Fund balances	£5,053,949	£4,970,958
	2025	2024
Net assets as at 31 March		
Fixed assets	4,920,761	5,187,617
Current assets	1,916,599	2,018,140
Creditors: Due within one year	(1,129,738)	(1,516,542)
Creditors: Due after more than one year	(653,673)	(713,692)
Defined Benefit Pension Liability	-	(4,565)
Total	£5,053,949	£4,970,958

These financial statements have been extracted from the full annual financial statements prepared in accordance with the Companies Act 2006 which were approved by the Council of Management on 24th September 2025. The full financial statements have been audited and the auditors' opinion was unqualified and they have been delivered to the Registrar of Companies and the Charity Commission.

These summary financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

Further information and a copy of the full financial statements and auditors report can be obtained from:

Chief Executive,
Strode Park Foundation,
Lower Herne Road,
Herne,
Herne Bay,
Kent,
CT6 7NE

Signed on behalf of the Council of Management



Sarah Toms
Chair

**Auditors' statement to the members
of Strode Park Foundation for People
with Disabilities**

In our opinion the summarised financial statements for the year ending 31st March 2024 are consistent with the full annual accounts.

Azets Audit Services

Azets Audit Services
Ashford Commercial Quarter
1 Dover Place
Ashford, Kent
TN23 1FB

Principal Officers

Trustees

Sarah Toms

Chair – Council of Management

Adrian Hyner

Vice-Chair – Council of Management

Dawn Allaway

Treasurer – Council of Management

Russell Clark

Council of Management

Dr Paul Garrod

Graham Wallden

Belinda Clayson

Graham Tait

Jodie Greer

Karen Abel

Patrons

Terry Waite CBE

Amanda Cottrell OBE

Auditors

Azets Audit Services

Ashford Commercial Quarter

1 Dover Place

Ashford, Kent

TN23 1FB

Bankers

Metro Bank PLC

16 St Georges Street

Canterbury

Kent

CT1 2SR

Solicitors

Pocock's Solicitors of Whitstable

First Floor (North)

Gazette House

Estuary View Business Park

Whitstable

Kent

CT5 3SE

Paul Montgomery

Chief Executive BSc. MA. MBA. MSc (Psych)

Kara Carey

PA to Chief Executive

Becky Richards

Director of Care & Deputy Executive MA. PGDip

Desmond John

Finance Director FCCA

Helen Taylor

HR Director MSc Human Resource Management.
MCIPD

Louise Topping

Fundraising, Communication & Events Manager BA

Strode Park Foundation for People with Disabilities is a Company Limited by Guarantee and does not have a share capital. It is licensed by the Department of Trade and Industry to dispense with the description "Limited". Registered in England Number 407697. Strode Park Foundation for People with Disabilities is a Registered Charity under the Charities Act 2011. Registered Charity Number 227794.