

Job Description & Person Specification



		be expected within the scope and grading of the post. Job descriptions are regularly reviewed to ensure they are an accurate representation of the post.
Expectations	1.	Ensure all responsibilities and activities are consistent with the terms and spirit of SPF's policies.
	2.	Ensure the views and needs of our service users inform
		and guide your work wherever possible.
	3.	Adhere to professional standards and legislation in relation to CQC.
	4.	Adhere to relevant legal and statutory requirements including the Data Protection Act (always ensuring appropriate level of confidentiality), Health and Safety at Work Act (always ensuring the Health and Safety of own and others) and any other relevant law/legislation.
	5.	Develop positive relationships with colleagues and other
		key stakeholders.
	6.	Keep abreast of internal and external developments and
	7.	respond accordingly Attend and contribute to team, departmental and other relevant internal meetings, such as training, supervision, and appraisal so that always this post,
		either directly or indirectly, provides the highest standard of care to people who use our services.
	8.	Attend and contribute to staff training and any other
	_	training identified as appropriate for the role.
	9.	Contribute to making SPF an environmentally friendly
Derson Specification		workplace.
Person Specification	4	Drovieve evrezience in a similar rela
Essential Criteria		Previous experience in a similar role.
	۷.	Ability to work as part of a team and with other stakeholders in a collaborative and engaging way.
	3.	Demonstrate understanding and commitment to SPF's aims, values and objectives.
	4.	Commitment to your own continuing professional and personal development.
Desirable Criteria	1.	Direct or indirect experience of disability or supporting
		those with disabilities.
	2.	Basic English and Math's.
	3.	Full clean driving licence and access to own vehicle.
Signed (Employee)		
Print Name		
Date		